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PATENT  
Express Mail No. EL016646619US  
Attorney Docket No. 11049.02

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Daniel F. Williams et al.

Appn. No.: 09/944,324

Filed: August 30, 2001

For: METHOD, APPARATUS, AND  
MANUFACTURE FOR FACILITATING A SELF-  
ORGANIZING WORKFORCE

Examiner: Not yet assigned

Art Unit: 2163

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Inventor: Daniel F. Williams et al.

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Confirmation No.: 1876

Commissioner for Patents  
Washington, D.C. 20231

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Name: Kristi Murray

Signature: Kristi Murray

INFORMATION DISCLOSURE STATEMENT  
Under 37 C.F.R. §§ 1.97(b)(3)

Sir:

The Information Disclosure Statement submitted herewith is being filed before the mailing date of a first Office action on the merits.

The Examiner is requested to consider the references noted on the enclosed Form PTO-1449 during examination of the above-identified patent application. These references are submitted for the Examiner's consideration and are submitted pursuant to the duty of disclosure under 37 C.F.R. § 1.56. In submitting these references, no representation is made or implied that the references are or are not material to the examination of the application. The Examiner is

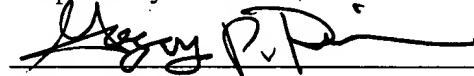
encouraged to make his or her own determination of materiality. Copies of the references are provided.

Pursuant to 37 C.F.R. § 1.97, no fees are due with respect to this filing. However, if any fees are deemed necessary, such fees may be charged to Deposit Account No. 04-1415. A duplicate copy of this information disclosure statement is enclosed for use as may be appropriate.

If the examiner has any questions, please contact the undersigned attorney.

Dated: March 13, 2002

Respectfully submitted,



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Enclosures

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Sheet 1 of 1

FORM PTO-1449 U.S. DEPARTMENT OF COMMERCE (Modified) PATENT AND TRADEMARK OFFICE  INFORMATION DISCLOSURE STATEMENT BY APPLICANT  (Use several sheets if necessary)	ATTY. DOCKET NO.- 11049.02	SERIAL NO. 09/944,324
	APPLICANT: D. F. Williams et al.	
	FILING DATE August 30, 2001	GROUP 2163

**U.S. PATENT DOCUMENTS**

EXAMINER INITIAL		PATENT NUMBER	ISSUE DATE	PATENTEE	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
		6,125,351	26 Sep 2000	Kauffman	705	7	
		6,100,035	08 Aug 2000	Kauffman et al.	435	6	

**FOREIGN PATENT OR PUBLISHED FOREIGN PATENT APPLICATION**

		DOCUMENT NUMBER	PUBLISHED DATE	COUNTRY	CLASS	SUBCLASS	TRANSLATION	
							YES	NO
		WO 00/45584	03 Aug 2000	PCT				
		WO 00/38094	29 Jun 2000	PCT				
		WO 00/38079	29 Jun 2000	PCT				
		WO 00/26835	11 May 2000	PCT				
		WO 00/23933	27 Apr 2000	PCT				
		WO 00/20983	13 Apr 2000	PCT				
		WO 00/19369	06 Apr 2000	PCT				
		WO 00/13072	09 Mar 2000	PCT				
		WO 00/02138	13 Jan 2000	PCT				
		WO 00/02136	13 Jan 2000	PCT				
		WO 01/65456	07 Sep 2001	PCT				
		WO 01/55932	02 Aug 2001	PCT				
		WO 01/45007	21 Jun 2001	PCT				
		WO 01/09803	08 Feb 2001	PCT				
		WO 01/03046	11 Jan 2001	PCT				
		WO 00/67191	09 Nov 2000	PCT				
		WO 00/63421	26 Oct 2000	PCT				

**OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)**

		"Swarm Intelligence: A Whole New Way to Think about Business," by Eric Bonabeau and Christopher Meyer, Harvard Business Review, May 2001, pages 106-114.
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**EXAMINER****DATE CONSIDERED**

**EXAMINER:** Initial if citation considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.